

CALL FOR THE RECRUITMENT OF DIRECTORS OF SCIENTIFIC DEPARTMENTS OF THE NATIONAL RESEARCH COUNCIL OF ITALY¹

The National Research Council of Italy (CNR) announces a Call for tenders for the recruitment of Directors of the Scientific Departments listed in the attachment (**Appendix A**).

Scientific Departments are the organizational structures responsible for planning, coordinating and managing the research programs carried out by the Institutes.

Information on research activities, geographical distribution of the Institutes, research outputs, collaborations and contracts as well as available scientific equipment is available on the official website of CNR (<http://www.cnr.it/documentiprogrammatici>).

Requirements

Eligible applicants are professors, researchers and technologists of Universities or other National, or International Research Institutions, as well as managers in public or private entities with high professional, scientific and managerial qualification and experience, with no limitations of citizenship.

Applicants must be, at the application deadline, of an age that allows a four-year mandate, considering retirement prerequisites for CNR staff².

Good knowledge of Italian and English is required.

Terms of Employment

The Director is responsible for the overall operations of the Department and performs all duties stated in the bylaw, regulations and general acts of CNR.

The Director will have a full-time position with a mandate of four years, beginning from official nomination and can be renewed only once.

Directors of Department will receive a salary equal to 80% of that established for the President of CNR.

Submission of Applications

Applications can be submitted, within 45 days from the publication of the present Call, only through the on-line form available in the Tenders area of the CNR website (<http://www.cnr.it/sitocnr/Iservizi/Lavoroformazione/Concorsi.html>) and according to the instructions specified therein.

¹ The present document is an extract of the Call for Tenders (in Italian), which is the only official reference.

² For further details see the related FAQ on <http://www.cnr.it/sitocnr/Iservizi/Lavoroformazione/Concorsi.html>

Applications will be admitted if submitted by 23:59 CET on the deadline date. The date and hour of submission will be certified by the on-line system, which will no longer permit access for the submission of applications after the deadline. All applicants will receive an automated receipt upon correct submission of the application³.

Evaluation of candidates

Candidatures will be evaluated by a Commission composed by three to five experts, including non-Italians, appointed by the CNR President following a decision of the Executive Board.

Evaluation criteria, set by the Commission, will include those assessing the high scientific, professional and managerial qualifications and experience of applicants, in view of the scientific and organizational needs of the Department. On this basis, a comparative evaluation of the applicant' CVs will be performed and the resulting eligible candidates will be called for an interview by the Commission.

After expressing collegial decisions on each evaluation, the work of the Commission will conclude with the presentation to the Executive Board of a shortlist of three eligible candidates for each Department.

Shortlisted applicants must present to the Executive Board, within fifteen days from notification, a document illustrating strategic lines and development policies for the activities of the Department.

After the presentation of such document, the Executive Board will chose the candidate that will be finally appointed for the position.

³ The correct submission of an application requires inclusion of the applicant's identity document with a legible signature (a PDF file). The identity document will be considered valid also for the purposes of the required declarations of the Application form and must be presented for identification at the interview. An identity document different from the one included in the application will not be accepted.

As provided in article 13 of the legislative decree, n.196 of 30 June 2003, provided personal data will be used for the purposes of the present Call and for any possible subsequent establishment of an employment relationship; the applicant benefits the rights specified in art. 7 of the decree. These rights can be exercised referring to the Director of the Office of Tenders of CNR (tel. 0039.06/4993.2172/2140 – fax 0039.06/4993.3852 e-mail: concorsi@cnr.it - concorsi@pec.cnr.it)

Biomedical Sciences

Physical Sciences and Matter Technology

Earth Sciences and Environmental Technology

Chemistry and Materials Technology

Engineering, ICT and Energy and Transports Technology

Bio and Agro-Food Sciences

Human and Social Sciences, Cultural Heritage

Main research areas of the Departments, to be considered as a non-definitive outline.

Biomedical Sciences

Life sciences and biotechnology; medical sciences; pharmacology; epidemiology and behavioral biology; 'omic' sciences and systems biology;

Physical Sciences and Matter Technology

Fundamental elements and application of matter technology; physics of condensed matter; multidisciplinary approach to nanomaterials;

Earth Sciences and Environmental Technology

Structure, dynamics, ecology and metabolism of the Earth

Chemistry and Materials Technology

Synthesis and characterization of molecules, supramolecules, macromolecules and multiphase systems, processing technology and functional behavior; study and application of nanosystems;

Engineering, ICT and Energy and Transports Technology

Systems and communications engineering; ICT; engineering of products and processes; fundamentals of pure and applied mathematics; sustainable technology for transportation and energy production

Bio and Agro-Food Sciences

Genetics, biotechnology, physiology and agro-technology for production of animal and vegetable origin; nutritional sciences; technologies for the agro-food system

Human and Social Sciences, Cultural Heritage

Law, economy and social sciences; cognitive sciences; linguistics; history; archeology; conservation, exploitation and sustainability of cultural heritage.